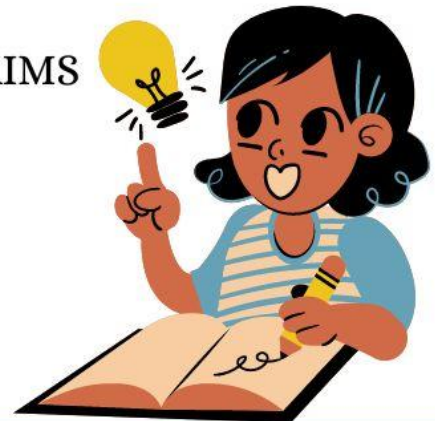


How to Answer Why Do You Want to Work Here

While answering this question you need to concentrate on a clear answer without any hints, contexts, or prompting from the interviewer. It's a blank space — but that doesn't signify you can wing it and serve it with just anything.

How to Answer Why do you want to work here?

- 1. DO RESEARCH THE COMPANY**
- 2. ANALYZE THE JOB DESCRIPTION**
- 3. DEMONSTRATE HOW YOUR SKILLS AND EXPERIENCE CAN HELP YOU GROW**
- 4. IDENTIFY YOUR CORE VALUES**
- 5. BE SPECIFIC AND BACK UP YOUR CLAIMS WITH EXAMPLES**



DREAM CIVIL

1. Do Research the Company

Before applying, you need to research a company you can do it simply by visiting their website about section, where all details of a company are provided, and don't forget to visit the Careers page which generally provides information on Company culture. This will help you know the mission or target of the company that they are trying to meet.

Take time and get to know the product and services provided by a company. Learn more about the achievement or awards received by a company in the last 10 years.

Read the blog/articles published by a company and visit their social media handle to know the interest of the company. In social media, focus on company posts, especially suitable industry news, customer comments, or feedback.

2. Analyze the Job Description

In addition to being familiar and enthusiastic about the company, the interviewer also likes to ensure you know the position for which you're giving an interview and all the responsibilities and commitments it needs.

This will also allow them satisfactorily know why you like to work for their company. To start, list your favorite specialties about the job. Once you've reached your list, complete a second list of your career goals.

Compare the lists and examine for ways the role will allow you to reach your objectives. When replying to the interviewer when they ask, "Why do you want to work here?" note the things detailed in the job posting that align with your career goals and highlight responsibilities that would make use of your most useful skills.

3. Demonstrate How Your Skills and Experience Can Help You Grow

If an interviewer employs you, it's because they consider that you can fulfill the duties of the position and assist the company gain some of its future objectives, in one way or another.

As such, describing how you can see yourself growing in this special position based on your skills and experience is a significant manner to reply "Why do you want to work here?"

Developing professionally is something that involves both you and your potential employer (you like a victorious career, while they like productive employees), which produces a win-win answer for everyone concerned.

4. Identify your core values

Concentrating on your own career objectives and core values to discover likenesses to those of the company can help employers know why you're a suitable fit for the position. If you're uncertain what your core values are, take a moment and try questioning yourself about the mentioned queries:

- ⇒ What kind of culture do you want to work in?
- ⇒ What qualities do you feel make strong, healthy relationships?
- ⇒ What qualities do you admire most in your role models?
- ⇒ What motivates you?
- ⇒ What qualities do you wish to develop in yourself professionally and personally?
- ⇒ What qualities will it take to achieve your future goals?

Once you determine your core importance, practice talking about them and find methods to bring it around to what you've realized in your research into both the company and position.

5. Be specific and back up your claims with examples

One point you should ever keep in mind when replying to the "why do you want to work here" query is to be clear and back up everything you speak with examples, data, accomplishments, etc.

After all, anyone can claim they're eager about a line of work, or that they're super skilled at what they perform. Employing managers will always be inclined to consider candidates who can actually persuade them about their claims.

Sample Answer of Why do you want to work here?

Example 1

I'm prying in performing for your company because of your reputation for excellence in civil engineering. I've been tracking your work for many years, and I'm impressed by the quality of your tasks and your dedication to your customers. I think that my skills and knowledge would be a useful asset to your company.

I own 10 years of experience in civil engineering, and I've performed on a variety of projects, including bridges, highways, and water treatment facilities. I'm experienced in all parts of civil engineering, from design and planning to construction and maintenance. I'm also a strong team worker, and I'm forever willing to go the additional mile to get the job accomplished.

Example 2

I'm a civil engineer having 6 years of understanding, and I'm passionate about building sustainable infrastructure. I'm impressed by your company's work in this field, and I'm sure that I can utilize my skills and experience to support you reach your objectives. I'm also enthusiastic about the chance to work with your company.

Example 3

I'm a civil engineer with 4 years of experience, and I'm looking for a company that is dedicated to building sustainable infrastructure. I'm impressed by your company's track record in this field, and I'm confident that I can utilize my skills and knowledge to help you continue your leadership in this field. I'm also enthusiastic about the opportunity to work with your company employee and contribute to your task.

Example 4

I'm a civil engineer with 7 years of experience in the hydropower industry, and I'm eager about utilizing my skills and experience to support the world's transition to a clean energy future. I'm impressed by your company's dedication to renewable energy, and I'm confident that I can employ my skills and experience to assist you attain your goals.

I've worked on a variety of hydropower projects, from small-scale hydroelectric dams to large-scale pumped-storage facilities. I own a serious knowledge of the technical elements of hydropower, as well as the regulatory and environmental challenges that must be evaluated. I'm also a strong leader and team worker, and I'm confident that I can assist your company construct and operate successful hydropower projects.

Example 5

I'm a civil engineer with 12 years of experience in the hydropower industry, and I'm excited about the opportunity to work for a company that is committed to innovation and sustainability. I believe that my skills and experience can help your company achieve its goals in these areas.

I'm also enthusiastic about the chance to perform with your squad. I've heard outstanding things about your company culture, and I'm looking forward to being part of a team that is passionate about its work.

I'm confident that I can be a useful asset to your company, and I'm eager to get started. Thank you for your time and consideration.